

INTRODUCED BY ALDERMAN JORDAN

BILL NO. 2336

ORDINANCE NO. 2255

AN ORDINANCE UPDATING A PORTION OF THE PAY PLAN AND COMPENSATION FOR CERTAIN EMPLOYEES IN THE CLASSIFIED SERVICE IN THE POLICE DEPARTMENT OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AND AMENDING ORDINANCE 2181.

WHEREAS, the Mayor and Board of Aldermen previously implemented a comprehensive compensation plan for City employees that takes into account length of service, experience and training of employees, as well as the complexity, technical demands and educational requirements necessary to properly discharge various positions in the classified service of the City; and

WHEREAS, on June 16, 2011, with the passage of Ordinance No. 2181 the Mayor and Board of Aldermen updated and revised the compensation schedule in order to reflect economic conditions and keep employment with the City competitive with alternative employment opportunities in order to retain and attract a work force best able to efficiently and effectively serve the residents of the City; and

WHEREAS, Section Four of Ordinance 2181 provided that the Mayor and Aldermen would undertake periodic reviews and adjustments to aspects of the adopted pay plan; and

WHEREAS, in accord with the foregoing the Mayor and Board of Aldermen have determined that adjustments to compensation for the positions of Major and Lieutenant in the Police Department are necessary to reflect recent changes and reassignment of roles and responsibilities among command staff in the Police Department;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AS FOLLOWS:

Section One. Adoption of Partially Revised Compensation Schedule

The starting and progressive compensation rates for the positions of Lieutenant and Major in the Police Department reflected on Exhibit A, attached hereto and incorporated herein by reference, are hereby adopted to govern the compensation of employees in those positions, effective August 1, 2013.

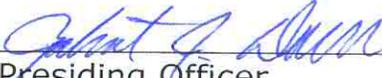
Section Two. Partial Amendment of Prior Ordinance

Ordinance #2181, as adopted on June 16, 2011, and Exhibit A thereof, are hereby amended as to the compensation for the positions of Major and Lieutenant in the Police Department after the effective date hereinafter provided. All other provisions of Ordinance #2181 are unaffected by the Ordinance and shall remain in full force and effect.

Section Six. Effective Date

This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor. The rates of pay for the positions specified herein shall be effective for service performed on and after August 1, 2013.

PASSED BY THE BOARD OF ALDERMEN FOR THE CITY OF BELLEFONTAINE NEIGHBORS THIS 18th DAY OF July, 2013.



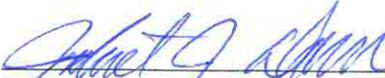
Presiding Officer

Attest:



Denise Donovan, City Clerk

APPROVED THIS 18th DAY OF July, 2013.



Robert J. Doerr, Mayor

Attest:

Denise Donovan
Denise Donovan, City Clerk

City of Bellefontaine Neighbors
Revised Major and Lieutenant Salary
July 2013 REV 1

EXHIBIT "A"

POLICE DEPARTMENT

	Step 1	Step 2	Step 3	Step 4
Major	Start	12 Months	12 Months	12 Months
Annual	\$61,769.37	\$62,695.91	\$63,636.35	\$64,590.89
Monthly	\$5,147.45	\$5,224.66	\$5,303.03	\$5,382.57
Bi-weekly	\$2,375.74	\$2,411.38	\$2,447.55	\$2,484.27
Hourly	\$29.70	\$30.14	\$30.59	\$31.05

	Step 1	Step 2	Step 3	Step 4
Lieutenant	Start	12 Months	12 Months	12 Months
Annual	\$57,912.84	\$58,781.53	\$59,663.26	\$60,558.20
Monthly	\$4,826.07	\$4,898.46	\$4,971.94	\$5,046.52
Bi-weekly	\$2,227.42	\$2,260.83	\$2,294.74	\$2,329.16
Hourly	\$27.84	\$28.26	\$28.68	\$29.11