PUBLIC NOTICE

CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI SPECIAL MEETING OF THE BOARD OF ALDERMEN VIA VIDEO/TELECONFERENCE THURSDAY, DECEMBER 09, 2021 7:00PM

Notice is hereby given that the City of Bellefontaine Neighbors ("City") will hold a specially scheduled board of Aldermen meeting on Thursday, December 9, 2021 at 7:00 p.m. via video/teleconference.

In view of the COVID-19 pandemic, and the Federal, State, County, and City Emergency Declarations, and in accordance with the provisions of Sec. 610.020, RSMo., the city acknowledges that it would be dangerous and impractical, if not impossible, for this meeting to be physically accessible to the public. The city also recognizes the need for the public's business to be attended to in order to protect the public health, safety, and welfare. In order to balance the need both continuity of government and protection of the health and safety of our residents, business persons and employees, this meeting of the Property Maintenance Investigation Committee will not be open to public attendance in person. THE MEETING WILL BE ACCESSIBLE BY THE PUBLIC IN REAL TIME ONLY BY A VIDEO/TELEPHONE CONFERENCE CALL IA ZOOM. THE INSTRUCTIONS TO JOIN ARE BELOW.

To Join the meeting by via website:

(1) Go to Zoom at https://zoom.us
(2) Select Join a Meeting

(3) Enter meeting ID: 825 620 8214 (4) Ener Password: 4i85eK

To Join the meeting by phone call (audio):
(1) Call 1 312 626 6799 US (Chicago)
1 646 558 8656 US (New York)
(2) When prompted, enter the Pass Code 452739

THE AGENDA FOR THIS BOARD MEETING IS SET FORTH HEREIN.

Instruction for providing public comments: Persons interested in making their views known on any matter will be able to speak during the video/teleconference meeting under "Public Comments". In addition, anyone may send an email with their comments to the City Clerk pro tem at imantych@cityofbn.com no later than Thursday, December 9 2021 by 12:00pm. All comments received by email will be entered into the public record and publicly read as time allows. All emailed comments will also be distributed tot eh entire Board at or before the meeting. Thanks for your understanding and patience as we all try to get through these unprecedented times.

SPECIAL BOARD MEETING THURSDAY – DECEMBER 09, 2021 -7:00PM

BELLEFONTAINE NEIGHBORS MAYOR AND BOARD OF ALDERPERSONS WILL CONVENE FOR THE ABOVE REFERENCED MEETING - VIA ZOOM

AGENDA

- 1. CALL MEETING TO ORDER
- 2. ROLL CALL
- 3. APPROVAL OF AGENDA
- 4. NEW BUSINESS
 - A. EMERGENCY APPROVAL OF C&C GROUP'S PROPOSAL FOR HVAC UPGRADE
 - **B. PLANNING & ZONING COMMISSION**
 - 1) SUBDIVISION PRELIMINARY PLAT PROPOSED SUBDIVISION OF PROPERTY AT 805 CHAMBERS ROAD, REVIEW & VOTE
 - C. BILL NO. 2621, AN ORDINANCE APPROVING AND AUTHORIZING EXECUTION OF A CONTRACT WITH THE DAVEY TREE EXPERT COMPANY FOR THE REMOVAL OF CERTAIN TREES ALDERMAN THOMAS
 - D. BILL NO. 2618, AN ORDINANCE UPDATING THE PAY PLAN AND COMPENSATION FOR CERTAIN EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY ALDERMAN THOMAS
 - E. BILL NO.2620, AN ORDINANCE IMPOSING A USE TAX FOR GENERAL REVENUE PURPOSES ALDERWOMAN DAILES
 - F. RESOLUTION OFFERING CONDOLENCES TO THE FAMILY OF DETECTIVE ANTONIO VALENTINE AND THE ST. LOUIS COUNTY POLICE DEPARTMENT
- 5. ADJOURNMENT

THIS AGENDA WITH PUBLIC NOTICE OF THE BOARD OF ALDERMEN'S SPECIAL MEETING ON DECEMBER 09, 2021 WAS POSTED ON DECEMBER 08, 2021 AT 5:00PM IN BELLEFONTAINE NEIGHBORS CITY HALL (FRONT DOOR) AND ON THE CITY'S WEBPAGE AT www.cityofbn.com. FOR A COPY, CONTACT THE CITY CLERK'S OFFICE.

COPIES OF THIS NOTICE MAY BE OBTAINED BY CONTACTING: JUDY MANTYCH, CITY CLERK pro tem CITY OF BELLEFONTAINE NEIGHBORS - 9641 BELLEFONTAINE ROAD - ST. LOUIS, MO. 63137 - (314) 867-0076.



April 30, 2021

Customer: City of Bellefontaine Neighbors Project: BACnet IP AS-P Network Level Controller Location: 9641 Bellefontaine Rd, St. Louis, MO 63137

Thank you for the opportunity to work with you on the proposed project, **BACnet IP AS-P Network Level Controller** at City of Bellefontaine Neighbors City Hall and Recreation Center. C&C Group is proud to present the below scope of work for you. We look forward to working with you on the project.

SUMMARY OF SCOPE OF WORK (SOW):

Front-end Cabinet:

- New BACnet IP Schneider Electric AS-P Network Level Controller to integrate into existing controllers throughout the entire site with new graphics
- o Remote-access option
- o Backward communication capable, as-well-as, future expansion and product replacement ready with current technology standards
- International Industrial Cybersecurity Standards by NERC, API, NIST, US Department Homeland Security, ISA, ISO, IEC, etc.

Rooftop Unit (Weight Room):

- o Replace existing failed controller with BACnet IP controller and power components to control RTU:
 - Single Stage Heat S/S
 - Two Stage Cooling S/S
 - Supply Fan S/S and Status
 - Temp Wall Sensor

Wall Unit (Snack Bar):

- o Replace existing failed controller with BACnet IP controller and power components to control Unit:
 - Single Stage Heat S/S
 - Two Stage Cooling S/S
 - Supply Fan S/S and Status
 - Temp Wall Sensor

CLARIFICATIONS IN THE PROPOSAL:

- ALL WORK TO BE DONE DURING NORMAL WORKING HOURS (7AM-4PM, MONDAY FRIDAY)
- ALL PROGRAMMING, PROJECT MANAGEMENT, ENGINEERING, TESTING, COMMISSIONING, AND START-UP AS REQUIRED
- PERFORMANCE AND PAYMENT BOND (AVAILABLE FOR ADDITIONAL COST)
- ANY PROGRAMMING, PRODUCT REPLACEMENT, OR NETWORK COMMUNICATION ISSUES RELATED TO INTEGRATION
 PROCESS WILL BE COMMUNICATED AND SUBMITTED AS A SEPARATE SERVICE PROPOSAL TO SITE POINT OF CONTACT.
- ANY OTHER WORK ASSOCIATED WITH THIS PROJECT NOT IDENTIFIED IN THIS SCOPE LETTER

TOTAL AMOUNT OF:

TWENTY-EIGHT THOUSAND AND TWO-HUNDRED DOLLARS: \$28,200,00

Customer Signature

Customer Printed Name

Date

By signing this proposal, you are authorizing C&C Group to proceed with the services as described in this proposal for the price listed and per the attached Terms & Conditions.

Thank you for the opportunity to submit this proposal. If you have any questions concerning this proposal, or if I may be of any further assistance, please don't hesitate to contact me at 314.800.3084 or jdunn@c-cgroup.com.

Sincerely,

Jimmy Dunn

Account Executive - Controls C&C Group - St. Louis, MO

*Quotation pricing is valid for a period of 30 days. Contracts are subject to approval of our general office and are contingent upon strikes, fire, flood, lightning strikes, governmental legislation or regulation, any other acts of God, and any delays beyond our control. C&C Group terms and conditions apply.

CONDITIONS OF SALE

All goods, services and Firmware furnished by C&C Group ("Supplier") are governed by these standard terms and conditions, and every agreement or other Undertaking by Supplier is expressly conditioned on assent hereto by the buyer, and any end-user with whom Supplier undertakes to deal, of Supplier's good, services, and Firmware ("Customer"). These Standard terms and conditions supersede all inconsistent printed terms submitted by Customer prior to Supplier's order acknowledgement. They may be varied only by a typed or legibly handwritten notation on the face of Supplier's quotation or order acknowledgement, Customer's purchase order form, or similar documents. Product and sales policy sheets and the like published from time to time by Supplier shall supplement but not supersede these standard terms and conditions. SUPPLIER IS NOT BOUND TO FURNISH ITS GOODS, SERVICES, OR FIRMWARE EXCEPT IN ACCORDANCE WITH THE TERMS OF ITS ORDER ACKNOWLEDGEMENT, FIRM QUOTATION, OR OTHER SIMILAR DOCUMENT ISSUED OVER THE SIGNATURE OF AN AUTHORIZED EMPLOYEE OF SUPPLIER. SUPPLIER'S REPRESENTATIVES, DISTRIBUTORS, DEALERS, AND OTHER NON-EMPLOYEES HAVE NO AUTHORITY TO BIND SUPPLIER.

- Firmware. The term "goods" as used herein shall include Firmware which shall mean the set of instructions, consisting of symbolic language, processes, logic
 routines, and programmed information in the form of firm or soft media relating to any of the goods and all revisions and modifications thereof.
- Price/Delivery Terms. Unless otherwise provided on Supplier's order acknowledgement, price and delivery terms are FOB Supplier's plant and do not include sales, use, or other taxes. Supplier may, at its option, make partial shipments and invoice for same.
- 3. Payment/Credit/Security. Payment terms for buyers with a credit standing deemed adequate by Supplier are net 30 days from the date of the invoice. Supplier shall be entitled to charge interest thereafter at a rate permitted by law but in no event to exceed 1-1/2% per month. Whenever Supplier in good faith deems itself insecure, Supplier may cancel any outstanding contracts with Customer; revoke its extension of credit to Customer, reduce any unpaid debt by enforcing its security interest, created hereby, in all goods (and proceeds therefrom) furnished by Supplier to Customer, and take any other steps necessary or desirable to secure Supplier with respect to Customer's payment for goods and services furnished or to be furnished by Supplier. In the event you choose to pay via credit card please add 2% processing fee to your payment.

In the event Customer for any reason withholds payment of any amount due Supplier, Supplier may declare itself insecure and suspend any further shipment to Customer until Customer places the withheld amount in escrow and gives adequate security for further shipment or until Customer satisfies Supplier that customer was entitled to withhold such amount. Supplier shall be entitled to recover from Customer all costs, including reasonable attorney's fees, incurred by Supplier in connection with the collection of any amount due Supplier.

- 4. Cancellation by Customer.
- Except as provided in sub-paragraph (b) below, Customer's wrongful non-acceptance or repudiation of a contract to purchase Supplier's goods or services shall entitle Supplier to recover the price or, where an action for the price is not permitted by law, damages, as provided by law, including Supplier's lost profits. In this connection all goods purchased and all services furnished by Supplier in complete or partial fulfillment of a special order from Customer shall be deemed identified to the contract between Supplier and Customer.
- b) Customer's wrongful non-acceptance or repudiation of a contract to purchase from Supplier goods which Supplier generally carries in inventory as stock items (or which are otherwise readily resalable by Supplier at a reasonable price) shall entitle Supplier to recover damages as provided by law, including Supplier's lost profits.
- 5. Warranty. Supplier warrants that all new and unused goods furnished by Supplier are free from defect in workmanship and material as of the time and place of delivery by Supplier. Except for goods and services furnished by Supplier through its employees arising out of orders solicited by Supplier's Representatives and duly accepted by Supplier, Supplier does not warrant, and shall not be liable for, the quality of any goods or services furnished or to be furnished by representatives, distributors, dealers, or other non-employees of Supplier.

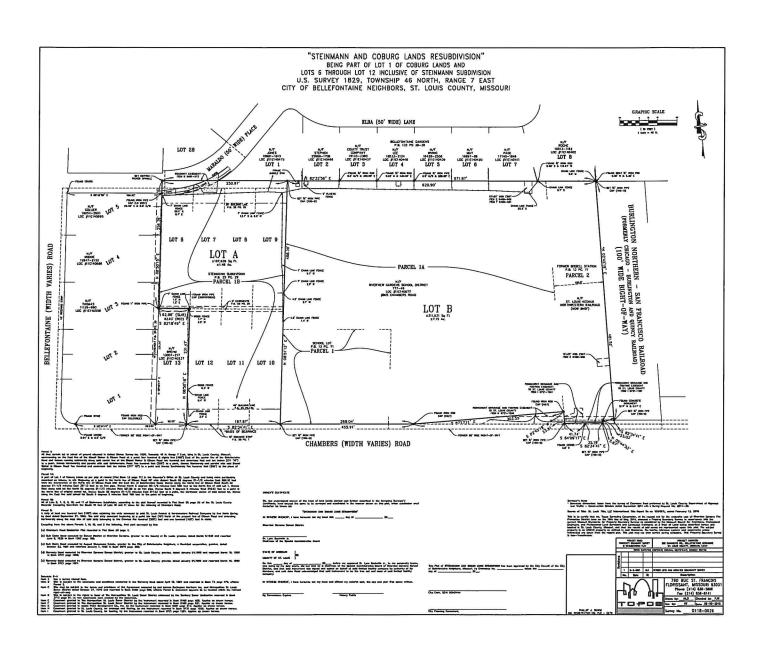
As a matter of general warranty policy, Supplier honors an original buyer's warranty claim in the event of failure, within 12 months from the day if delivery by Supplier to the site for C&C Group equipment and for Systems goods, which have been installed and operated under normal conditions and in accordance with generally accepted industry practices. This general warranty policy may be expanded or limited for particular categories of products or customers by information sheets by Supplier from time to time.

The express warranties provided above are in lieu of all other warranties, express or implied. IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR PARTICULAR PURPOSES ARE EXCLUDED WITH RESPECT TO ANY AND ALL GOODS AND SERVICES FURNISHED BY SUPPLIER.

In the case of Supplier's breach of warranty or any other duty with respect to the quality of the goods, the sole and exclusive remedies therefore shall be, at Supplier's option, (1) repair, (2) replacement, or (3) payment of or credit for the purchase price (less reasonable depreciation based upon actual use) upon return of the non-conforming goods or parts.

Return authorization must be obtained from Supplier prior to the return of any defective material. All unauthorized returns will be sent back, freight collect, to the Customer. All returns must be made with transportation prepaid by the Customer. Supplier's examination of the units must disclose to its satisfaction that defects exist and have not been caused by misuse, neglect, improper installation, repair, alteration, or accident before replacement is made or credit issued.

- 6. Force Majeur. Supplier and Customer assume the non-occurrence of the following contingencies which, without limitation, might render performance by Supplier impracticable: strikes, riots, fires, war, late or non-delivery by suppliers to Supplier, and all other contingencies beyond the reasonable control of the Supplier.
- 7. No Consequential Damages. Under no circumstances shall Supplier be liable to any person (including distributor) for loss of use, income, or profit or for incidental, special, or consequential or other similar damages, arising, directly or indirectly out of or occasioned by the sale, operation, use, installation, repair, or replacement of the goods or services, whether such damages are based on claim of breach of express or implied warranties (including merchantability or fitness for a particular purpose), tortuous conduct (including negligence and strict liability) or any other cause of action, except only in the case of personal injury where applicable law requires such liability.



INTRODUCED BY ALDERMAN THOMAS

INTRODUCED DI	ALDERINAN IIIOMAS
BILL NO. 2621	ORDINANCE NO
	VING AND AUTHORIZING CT WITH THE DAVEY TREE REMOVAL OF CERTAIN TREES
BE IT ORDAINED BY THE BOAR BELLEFONTAINE NEIGHBORS, MISSO	D OF ALDERPERSONS OF THE CITY OF URI, AS FOLLOWS:
execute, on behalf of the City of Bellefontaine Services (the "Contract") with The Davey Tr substantially the form attached hereto as Exhi	hereby approves, and authorizes the Mayor to Neighbors, Missouri a Contract for Tree Removal ee Expert Company, which Contract shall be in bit A, with such reasonable changes therein that reof and as approved by the Mayor and the City
Section 2. This Ordinance shall be in for passage and approval by the Mayor.	all force and effect from and after the date of its
PASSED BY THE BOARD OF ADBELLEFONTAINE NEIGHBORS THIS 4T	
	Presiding Officer
Attest:	
,City Clerk Pro Tem	
APPROVED THIS DAY OF NOVEMBI	ER, 2021.
	Tommie Pierson Sr., Mayor
Attest:	

_____, City Clerk Pro Tem

INTRODUCED BY THOMAS

BILL NO. 2618

ORDINANCE	NO.	
O NOTIVITACE	NO.	

AN ORDINANCE UPDATING THE PAY PLAN AND COMPENSATION FOR CERTAIN EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AND REPEALING OTHER ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

WHEREAS, the Mayor and Board of Aldermen previously implemented a comprehensive compensation plan for City employees that takes into account length of service, experience and training of employees, as well as the complexity, technical demands and educational requirements necessary to properly discharge various positions in the classified service of the City; and

WHEREAS, the Mayor and Board of Aldermen now wish to update and enhance the compensation schedule in order to reflect current economic conditions and keep employment with the City competitive with alternative employment opportunities in order to retain and attract a work force best able to efficiently and effectively serve the residents of the City;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AS FOLLOWS:

Section One. Adoption of Revised Compensation Schedule

The starting and progressive compensation rates for the positions in the classified service of the City reflected on Exhibit A, attached hereto and incorporated herein by reference, are hereby adopted to govern the compensation of employees in the positions listed, as hereinafter provided, effective for services performed by employees in the listed positions on and after the start of the first pay period that begins July 1, 2021.

Section Two. Administration of Pay Plan

Employee evaluations shall be completed, and each department head will make recommendations to the Mayor as to advancement of each of his or her covered subordinate employee to the next "step" for the employee's position, each year hereafter on or before the 15th day of May. On or before June 1 of each year the Mayor will assign each employee to that "step" for his or her position to which the employee's tenure in that position and employee evaluation entitle the employee.

It is the intent of the Board of Aldermen, and shall be the policy of the City, that advancement of an employee to the next compensation "step" for that employee's position shall be based on achieving at least a "satisfactory"

employee evaluation and not on longevity alone.

The effective date of advancement to a new step shall be the start of the first pay period that begins in the month of July.

Section Three. New Employees; Re-evaluation Process

Employees newly hired or transferred to covered positions shall normally be assigned to "Step 1" for the respective position. However, the Mayor is authorized to initially assign a new or transfer red employee to a higher "step" upon recommendation of the department head if the experience or specialized training of new employee or transferee, or market conditions for similar positions with other public or private employers, so warrant. If a new or transferred employee is assigned to any "step" other than the "Step 1" the Mayor shall so report to the Board of Alder men, together with an explanation for such assignment. Thereafter, advancement through the various " steps" for an employee's position shall be as his or her length of service and annual evaluation warrant.

Employees who are not advanced to the next "step" for their position in a given calendar year will be re-evaluated and reconsidered for advancement after six (6) months.

Section Four. Annual Review

It is the intent of the Mayor and Board of Aldermen to review the rates of compensation for each "step" and each position on an annual basis in the course of the City's budgeting process. Adjustments to the rates of pay may be made as market conditions and budgetary considerations permit from time to time as may be determined by the Board of Aldermen.

Section Five. Repeal of Prior Ordinances

Ordinance #2401, as adopted on July 20, 2017, and any Ordinances of the City of Bellefontaine Neighbors, or parts thereof, in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict as of the effective date of the compensation rates provided hereby.

Section Six. Effective Date

This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor. The rates of pay for the several positions specified herein shall be effective for services performed by employees in the listed positions on and after the start of the first pay period that begins July 1, 2021.

PASSED BY THE BOARD OF ALDERMEN NEIGHBORS THIS DAY OF	FOR THE CITY OF BELLEFONTAINE, 2021.
	Presiding Officer
Attest:	
Fran Stevens, City Clerk	
APPROVED THIS DAY OF	, 2021.
	Tommie Pierson Sr., Mayor

City of Bellefontaine Neighbors Proposed Pay Scale 2021-2022

ADMINISTRATION

Step 10 12 Months \$40,980.17 \$3,415.01 \$1,576.16 \$19.70			Step 10 12 Months 533,116.32 52,759.69 51,273.70 \$15.92
Step 9 12 Months 540,176.63 53,348.05 51,545.26 \$19.32	Step 9 12 Months 844,570.26 53,714.19 51,714.24 \$21,43		Step 9 12 Months 532,466.98 52,705,58 51,248.73 515,61
Step 8 12 Months 539,386.86 53,282.40 \$1,514.56 \$18.94	Step 8 12 Months \$43,696,34 \$3,641.36 \$1,680,63 \$21,01	~	Step B 12 Months 531,830,38 52,652,53 51,224,25 \$15,30
Step 7 12 Months \$38,616,53 \$3,218.04 \$1,485,25 \$18,57	Step 7 12 Months 542,839,55 53,569,96 51,647,57 \$20,60	Step 7 12 Months S46,321.78 \$3.860.15 \$1,781.61	Step 7 12 Months 531,206.25 52,600.52 51,200.24 \$15.00
Step 6 12 Months 537,859,34 53,154,94 \$1,456,13 \$18,20	Step 6 12 Months \$41,999.55 \$3,499.96 \$1,615.37 \$20.19	Step 6 12 Months 545,413.51 \$3.784.46 \$1,746.67 \$21.83	Step 6 12 Months 530,594.36 52,549.53 51,176.71
Step 5 12 Months \$37,117.00 \$3,093.08 \$1,427.58	Step 5 12 Months \$41,176.03 \$3,431.34 \$1,583.69 \$19.80	Step 5 12 Months 544,523.05 53,710,25 51,712,43 \$21.41	Step 5 12 Months \$29,994.47 \$2,499.54 \$1,153.63 \$14.42
Step 4 12 Months \$36,389,22 \$3,032,43 \$1,399,59 \$17.49	Step 4 12 Months \$40,368,66 \$3,364,06 \$1,552,64 \$19,41	Step 4 12 Months \$43,650.05 \$3,637,50 \$1,678,85 \$20.99	Step 4 12 Months \$29,406.35 \$2,450.53 \$1,131.01 \$14.14
Step 3 12 Months \$35,675,70 \$2,972,98 \$1,372,14 \$17,15	Step 3 12 Months \$39,577.12 \$3,298.09 \$1,522.20 \$19.03	Step 3 12 Months \$42.794.17 \$3.566.18 \$1,645.93 \$20.57	Step 3 12 Months \$28,829.75 \$2,402.48 \$1,108.84 \$13.86
Step 2 12 Months \$34,976.18 \$2.914.68 \$1.345.24 \$16.62	Step 2 12 Months 538,801.10 53,233.42 \$1,492.35 \$18.65	Step 2 12 Months 541,955.07 53,496.26 51,613.66 \$20.17	Step 2 12 Months \$28.264.46 \$2,355.37 \$1,087.09 \$13,59
Step 1 12 Months 534,290.37 52,857.53 51,318.86 516.49	Step 1 12 Months 5 38,040.29 5 3,170.02 8 1,463.09 8 1,8.29	Step 1 12 Months 541,132,42 \$3,427,70 \$1,582.02 \$19.78	Step 1 12 Months \$27,710.26 \$2,309.19 \$1,065.78 \$13,32
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erk	Clerk	Building Inspector 2.00%	Administrative Assistan 2.00%
Court Clerk 2.00%	Finance Clerk 2.00%	Building 2.00%	Adminis 2.00%

City of Bellefontaine Neighbors Proposed Pay Scale 2021-2022 STREET DEPARTMENT

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	Step 8 12 Months \$40,286,49 \$3,357.21 \$1,549.48 \$19.37	
	Step 7 12 Months 539,303.89 53,275.32 51,511.69 518.90	
	Step 6 12 Months 538,345.26 53,195.44 \$1,474.82 \$16.44	
Step 5 12 Months \$50,240.41 \$4,186.70 \$1,932.32 \$24.15	Step 5 12 Months \$37,410.01 \$3,117.50 \$1,438.85 \$17.99	
Step 4 12 Months \$49,255.30 \$4,104.61 \$1,894.43 \$23.68	Step 4 12 Months \$36,497.57 \$3,041.46 \$1,403.75 \$17.55	
Step 3 12 Months S48,289,51 S4,024,13 S1,857,29 S23,22	Step 3 12 Months 535,607.39 52,967.28 51,369.51 \$17,12	
Step 2 12 Months \$47,342.66 \$3,945.22 \$1,820.87 \$22.76	Step 2 12 Months 534,738.92 52,894.91 51,336.11 \$16.70	
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Assista 2.06%	Street 2.50%	Prob. 6

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Major (MJR)		Step 1	Step 2	Step 3	Sten 4								
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Lieulenant (LT) 2.0%	Annual Monthly Bi-weekly Hourly	Step 1 12 Months \$65,973.94 \$5,497.83 \$2,537.46 \$31,72	Step 2 12 Months \$67,293,42 \$5,607,78 \$2,588,21 \$32,35	Step 3 12 Months \$68,639,29 \$5,719,94 \$2,639,97 \$33.00	Step 4 12 Months 570,012.07 55,834.34 \$2,692.77 \$33.66	Step 5 13 Months 571,412.31 55,951.03 52,746.63							
Surgeant (SGT) 2.0%	Annual Monthly Bi-weekly Hourly	Step 1 12 Months \$59,754.53 \$4,979.55 \$2,298.25 \$28.73	Step 2 12 Months 560,949.72 \$5,079.14 \$2,344.22 \$29.30	Step 3 12 Months S62,168,72 S5,180,73 S2,391,10 \$29,89	Step 4 12 Months 563,412.09 \$5,284.34 \$2,438.93 \$30,49	Step 5 12 Months 564,680.33 55,390.03 52,487,71 S31,10							
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Probationary Police Officer (PPO)	Annual Monthly Bi-weekly Hourly	Step 1 12 Months \$50,000.00 \$4,166.67 \$1,923.08 \$24.04											
Training Recruit (TR)	Annual Monthly Bi-weekly Hourly	12 Months \$45,000.00 \$3,750.00 \$1,730,77 \$21.63										¥	
Chier's Administrative Assistant 2.0%	Annual S Monthly S Bi-weekly S Hourly S	Step 1 12 Months 37,288.61 3,107.38 1,434.18	Step 2 12 Months 5 38,034,38 5 3,169,53 5 1,462,86 5 18,29	Step 3 12 Months \$ 38,795.07 \$ 3,232.92 \$ 1,492.12 \$ 18,65	Step 4 12 Months \$ 39,570.97 \$ 3,297.58 \$ 1,521.96 \$ 19.02	Step 5 12 Months \$ 40,362,39 \$ 3,363,53 \$ 1,552,40 \$ 19.40	Step 6 12 Months 5 41,169.64 5 3,430.80 5 1,583.45 5 19.79	Step 7 12 Months \$ 41,993.03 \$ 3,499.42 \$ 1,615.12 \$ 20.19	Step 8 12 Months \$ 42,832.89 \$ 3,569.41 \$ 1,647.42 \$ 5	Step 9 12 Months 5 43,689,55 5 3,640,80 5 1,600,37	Step 10 12 Months 5 44,563,34 5 3,713,61 5 1,713,97		
Evidence Manager / Support Coordinator 2.0%	Annual Monthly Bi-Weekly Hovrly	Step 1 12 Months \$39,106,38 \$3,258.87 \$1,504.09 \$18,80	Step 2 12 Months \$39,888.51 \$3,324.04 \$1,534.17 \$19.18	Step 3 12 Months \$40,686,28 \$3,390,52 \$1,564,86 \$19.56	Step 4 12 Months \$41,500.00 \$3,458.33 \$1,596.15 \$19.95	Step 5 12 Months \$42,330.00 \$3,527.50 \$1,628.08 \$20.35	Step 6 12 Months 543.176.60 53.598.05 51,660.64 \$20.76	Step 7 12 Months 544,040.14 53,670.01 \$1,693.85 \$21.17					
Administrative Assistant 2.00%	Annual Manthiy Bi-weekiy Houriy	Step 1 12 Months \$27,710.26 \$2,309.19 \$1,065.78 \$13.32	Step 2 12 Months \$28,264,46 \$2,355,37 \$1,087,09 \$13,59	Step 3 12 Months 528,829,75 52,402,48 51,108,84 513,66	Step 4 12 Months 529,406,35 52,450,53 51,131,01 514.14	Step 5 12 Months \$29,994.47 \$2,499.54 \$1,153.63 \$14.42	Step 6 12 Months \$30,594.36 \$2,549.53 \$1,176.71 \$14.77	Step 7 12 Months \$31,206.25 \$2,600.52 \$1,200.24 \$15.00	Step 8 12 Months \$31,830.38 \$2,652.53 \$1,224.25 \$15,30	Step 9 12 Months 532,466,98 \$2,705,58 \$1,248,73	Step 10 12 Months 533,116,32 52,759,69 51,273,70 \$15,92	Step 11 12 Months 533,778.65 \$2,814.89 \$1,299.18 \$16,24	Step 12 12 Months 534,454.22 52,871.19 51,325.16 \$16,56

City of Bellefontaine Neighbors Proposed Pay Scale 2021-2022

PARKS & RECREATION

Step 10 12 Months S42,260.95 S3,521,75 S1,625,42 S20,32			Step 10 12 Months \$33,254.51 \$2,771.21 \$1,279.02 \$15,99	Step 10 12 Months \$40,182.53 \$3,348.54 \$1,545.48 \$19,32
Step 9 12 Months 541,230.19 53,435.85 51,585,78 519.82	Step 9 12 Months \$36,498.85 \$3,041.57 \$1,403.80 \$17.55	Step 9 12 Months 537,850,66 53,154.22 51,455,79 S18,20	Step 9 12 Months 532,443,43 52,703.62 51,247.82 \$15.60	
Step 8 12 Months \$40,224.58 \$3,352.05 \$1,547.10 \$19,34	~	Step 8 12 Months 536,927.47 53,077.29 51,420.29 S17.75	_	
Step 7 12 Months \$39,243.49 \$3,270,29 \$1,509,37 \$18,87	Step 7 12 Months 534,740.14 \$2,695,01 \$1,336,16 \$16,70	Step 7 12 Months \$36,026.80 \$3,002.23 \$1,385.65 \$17.32	Step 7 12 Months \$30,680.12 \$2,573.34 \$1,187.70 \$14.85	Step 7 12 Months 537,313,47 53,109,46 \$1,435,13
Step 6 12 Months 538,286.33 53,190,53 51,472.55 518.41	Step 6 12 Months \$33,892,82 \$2,824,40 \$1,303,57 \$16,29	Step 6 12 Months \$35,148,10 \$2,929,01 \$1,351,85 \$16,90	Step 6 12 Months \$30,126.95 \$2,510.58 \$1,158.73 \$14.48	Step 6 12 Months \$35,403.39 \$3,033.62 \$1,400.13 \$17.50
Step 5 12 Months \$37,352.52 \$3,112.71 \$1,436,64 \$17.96	Step 5 12 Montits \$33,066,16 \$2,755,51 \$1,271,78 \$15,90	Step 5 12 Months 534,290,63 52,857,57 51,318,86 \$16,49	Step 5 12 Months \$29,392.14 \$2,449.35 \$1,130.47 \$14.13	Step 5 12 Months \$35,515,50 \$2,959,62 \$1,365,98 \$17.07
Step 4 12 Months \$36.441.48 \$3.036.79 \$1.401.60 \$17.52	Step 4 12 Months 532,259.67 52,688.31 \$1,240.76 \$15,51	Step 4 12 Months S33,454,47 \$2,787.87 \$1,286.71 \$16.08	Step 4 12 Months \$28,675.26 \$2,389.61 \$1,102.89 \$13,79	Step 4 12 Months \$34,649.27 \$2,887.44 \$1,332.66 \$16.66
Step 3 12 Months \$35,552.67 \$2,962.72 \$1,367.41	Step 3 12 Months \$31,472.85 \$2,622.74 \$1,210,49 \$15,13	Step 3 12 Months 532,638.51 \$2,719.88 \$1,255.33 \$15.69	Step 3 12 Months 527,975.86 52,331,32 51,075.99 513,45	Step 3 12 Months \$33,804.16 \$2,817.01 \$1,300.16 \$16.25
Step 2 12 Months 534.685.53 \$2.890.46 \$1.334.06 \$16.68	Step 2 12 Months 530,705.22 \$2,558.77 \$1,180.97 \$14.76	Step 2 12 Months \$31,842.45 \$2,653.54 \$1,224.71 \$15,31	Step 2 12 Months \$27,293.53 \$2,274.46 \$1,049.75 \$13.12	Step 2 12 Months 532,979,67 52,748,31 51,268,45 515,86
Step 1 12 Months 533:839.54 \$2.619.96 \$1,301.52 \$16.27	Step 1 12 Months \$29,956.31 \$2,496.35 \$1,152.17 \$14.40	Step 1 12 Months \$31,065.80 \$2,588.82 \$1,194.84 \$14.94	Step 1 12 Months \$26,627.83 \$2,218.99 \$1,024.15 \$12.80	Step 1 12 Months 532,175,29 52,681,27 \$1,237,51
Annual Monthly Bi-weekly Houdy	Annual Monthly Bi-weekly Houdy	Annual Monthly Bi-weekly Hourly	Annual Monthly Bi-weekly Hourly	Annual Monthly Bi-weekly Hourly
Jo.		Maint.		
n Supervis	ervisor	ecreation		lirector
Recreation Supervisor 2.50%	Office Supervisor 2.50%	Parks & Recreation Maint 2.50%	Custodlan 2.50%	Aqualics Director

INTRODUCED BY ALDERWOMAN DAILES

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ORDINANCE NO.

AN ORDINANCE OF THE CITY OF BELLEFONTAINE, MISSOURI, IMPOSING A USE TAX FOR GENERAL REVENUE PURPOSES AT THE RATE EQUAL TO THE TOTAL LOCAL SALES TAXES IN EFFECT FOR THE PRIVILEGE OF STORING, USING OR CONSUMING WITHIN THE CITY ANY ARTICLE OF TANGIBLE PERSONAL PROPERTY PURSUANT TO THE AUTHORITY GRANTED BY AND SUBJECT TO THE PROVISIONS OF SECTIONS 144.600 THROUGH 144.761 RSMO; PROVIDING FOR THE USE TAX TO BE REPEALED, REDUCED OR RAISED IN THE SAME AMOUNT AS ANY CITY SALES TAX IS REPEALED, REDUCED OR RAISED; AND PROVIDING FOR SUBMISSION OF THE PROPOSAL TO THE QUALIFIED VOTERS OF THE CITY FOR THEIR APPROVAL AT THE GENERAL MUNICIPAL ELECTION CALLED AND TO BE HELD IN THE CITY ON, TUESDAY, THE FIFTH DAY OF APRIL 2022.

WHEREAS, the City of Bellefontaine Neighbors has imposed total local sales taxes, as defined in Section 32.085 RSMo, at the total rate of 8.2380%; and

WHEREAS, the City is authorized, under Section 144.757 RSMo, to impose a local use tax at a rate equal to the rate of the total local sales taxes in effect in the City; and

WHEREAS, a use tax is collected when an out-of-state vendor does not have a sufficient legal presence in Missouri to be subject to state sales tax; and

WHEREAS, if the voters approve a local use tax, the City will begin receiving use tax revenue on sales in the City by out-of-state vendors as the State of Missouri already collects a state use tax of which the City of Bellefontaine Neighbors receives no portion, even for sales within the City; and

WHEREAS, the proposed City use tax cannot become effective until approved by the voters at a municipal, county or state general, primary, or special election.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERPERSONS OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI, AS FOLLOWS:

Section One.

Pursuant to the authority granted by, and subject to, the provisions of Sections 144.600 through 144.761 RSMo, a use tax for general revenue purposes is imposed for the privilege of storing, using or consuming within the City any article of tangible personal property. This tax does not apply with respect to the storage, use or consumption of any article of tangible personal property purchased, produced or manufactured outside this state until the transportation of the article has finally come to rest within this City or until the article has become commingled with the general mass of property of this City.

Section Two.

The rate of the tax shall be equal to the total local sales tax in effect. If any city sales tax is repealed or the rate thereof is reduced or raised by voter approval, the city use tax rate also shall be deemed to be repealed, reduced or raised by the same action repealing, reducing or raising the city sales tax.

Section Three.

This tax shall be submitted to the qualified voters of the City of Bellefontaine Neighbors, Missouri, for their approval, as required by the provisions of Section 144.757 RSMo, at the General Municipal election hereby called and to be held in the City on Tuesday, the fifth day of April, 2022. The ballot of submission shall contain substantially the following language:

Shall the City of Bellefontaine Neighbors, Missouri impose a local use tax at the same rate as the total local sales tax rate, provided that if the local sales tax rate is reduced or raised by voter approval, the local use tax rate shall also be reduced or raised by the same action?

□ Yes □ No

If you are in favor of the question, place an "X" in the box opposite "Yes."

If you are opposed to the question, place an "X" in the box opposite "No."

Section Four.

The City Clerk is hereby directed to submit a certified copy of this Ordinance to the Board of Election Commissioners of St. Louis County, Missouri, on or before January 25, 2022 and shall notify it that the City is calling for an election within the City at the general municipal election to be held on the 5th day of April, 2022, specifying the purpose of the election, the date of the election, the legal notice to be published, and the sample ballot language as set forth in Section 3 of this Ordinance.

Section Five.

The Board of Election Commissioners of St. Louis County shall conduct such election according to the law and certify the results thereof. Said Board of Election Commissioners shall designate such polling places as shall be required for said election and shall appoint such necessary election officials as may be required for the conduct thereof. Said Board of Election Commissioners shall also publish such notice of said election as shall be required by law and shall do and perform such other necessary acts as may be required to conduct such election in accord with the statutes of the State of Missouri and the ordinances of the City of Bellefontaine Neighbors, Missouri.

Section Six.

Within ten (10) days after the approval of this ordinance by the qualified voters of the City of Bellefontaine Neighbors, Missouri, the City Clerk shall forward to the Director of Revenue of the State of Missouri by United States registered mail or certified mail, a certified copy of this ordinance together with certifications of the election returns and accompanied by a map of the City clearly showing the boundaries thereof.

Section Seven.

This Ordinance shall take effect and be in force from and after passage and approval by the Mayor.

PASSED BY THE BOARD OF ALDER BELLEFONTAINE NEIGHBORS THIS DA	
Attest:	Presiding Officer
City Clerk	
APPROVED THIS, 202	1.
	Tommie Pierson Sr., Mayor
Attest:	
Fran Stevens, City Clerk	

Resolution Number: 2021-06

A RESOLUTION OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI OFFERING CONDOLENCES TO THE FAMILY OF DETECTIVE ANTONIO VALENTINE AND THE ST LOUIS COUNTY POLICE DEPARTMENT

- WHEREAS, The City of Bellefontaine Neighbors has learned with profound sorrow of the death of Detective Antonio Valentine with the St. Louis County Police Department who died in the line of duty.
- **WHEREAS**, Detective Valentine worked with the St. Louis County Police Department since 2007 and was recently assigned to the Bureau of Drug Enforcement.
- **WHEREAS,** Detective Valentine served in the U.S. Army, the National Guard, and recently retired from the Air Force Reserve and saw active combat in Iraq and Kyrgyzstan.

WHEREAS, Detective Valentine leaves behind four children between the ages of 10 and 22.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF BELLEFONTAINE NEIGHBORS, MISSOURI AS FOLLOWS:

The Mayor, the Board of Alderpersons, and the City of Bellefontaine Neighbors expresses is deepest sympathy and condolences to the family and friends of Detective Antonio Valentine and honor the contributions and sacrifice made by Detective Antonio Valentine to this community, St. Louis County, and this nation.

Passed this 9 th day of December, 2021.	
	Tommie Pierson, Sr., Mayor
ATTEST:	
City Clerk, Pro Tem	

REQUEST FOR SPECIAL MEETING OF THE BOARD OF ALDERPERSON

The undersigned hereby call for an Emergency Special BOA Meeting for Thursday, December 9^{th} , 2021 at 7P via Zoom to approve:

Emergency approval of the HVAC at the Rec Center Trim Grant Fire District Bill pertaining to Pay Plan and Compensation Bill pertaining to Wayfair Tax on the ballot Resolution for Detective Valentine

1. Jun 13 M. Signature	12-4-21 Date
Aldermoman Chessi Dailes	12/6/2021
Signature	Date
3. Sepature	12/6/2021 Date
4 Signature	Date 2

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1. Jun 13 M. Signature	12-4-21
	Date
alderwoman alles	
2.	12/6/2021
Signature	Date
3. Janus Ilemas	12/6/2021
Senature	Date
4. mirande a Ellia	12/6/21
Signature	Date