



Position Description Laborer I

Position:	Laborer I
Reports to:	Street Department Director
Salary:	\$37,000 Annually
Dates of employment:	Full Time

Job Purpose

Performs skilled work in the maintenance, repair, and replacement of concrete and asphalt pavement, along with other street maintenance and public works duties as assigned.

Essential Responsibilities

- Repair, replace, and install concrete and asphalt on city streets, sidewalks, and other public infrastructure.
- Perform pothole repairs and asphalt patching on city roadways.
- Perform crack sealing on city streets.
- Assist with the maintenance and repair of City-owned buildings and facilities.
- Perform brush removal, tree debris cleanup, and other ground crew duties on city streets and rights-of-way.
- Remove snow and ice from city streets, sidewalks, and public properties.
- Operate hand tools, power tools, and light to heavy equipment safely and efficiently.
- Respond to emergency situations, including snow removal and storm-related cleanup, as required.
- Perform other related duties as assigned to support the effective operation of the Public Works Department.

Minimum Qualifications

- High school diploma or equivalent.
- One (1) year or more of related experience in street maintenance, construction, or a similar field preferred.
- Valid driver's license with an acceptable driving record.

Knowledge, Skills, and Abilities

Mental Requirements

- Establish and maintain effective working relationships with coworkers, supervisors, and the public.
- Follow oral and written instructions accurately.
- Organize, prioritize, and complete assigned work independently.
- Learn and apply the methods, practices, and safety procedures used in street maintenance.
- Communicate professionally with residents, contractors, and City staff.

Physical Requirements

- Safely operate heavy equipment, vehicles, hand tools, and power tools.
- Lift and carry up to 100 pounds for short distances.
- Demonstrate good hand-eye coordination and manual dexterity.
- Perform strenuous physical labor in a variety of weather conditions.
- Stand, walk, climb, bend, stoop, kneel, crawl, and work from heights as needed.
- Walk up to five (5) miles per day when required.
- Operate and carry equipment for extended periods.

Working Conditions

- Work is performed primarily outdoors in all weather conditions, including extreme heat, cold, rain, and snow.
- Position requires responding to emergency calls outside of normal business hours, including snow removal, severe weather events, and other public works emergencies.

Disclaimer

This job description is intended to describe the general nature and level of work performed by employees assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications. Employees may be required to perform other duties as assigned to meet the operational needs of the City.

Equal Employment Opportunity

The City of Bellefontaine Neighbors is an Equal Opportunity Employer committed to fostering a diverse and inclusive workplace. The City prohibits discrimination and harassment of any kind based on race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other protected status under applicable federal, state, or local law.

How to Apply

Apply online at https://www.cityofbn.com/files/2516/2862/9002/Job_Application.pdf

Applications and resumes may also be:

- Mailed or delivered to:
City of Bellefontaine Neighbors
9641 Bellefontaine Road
St. Louis, MO 63137
- Emailed to: Finance2@cityofbn.com and cc sruffinhall@cityofbn.com