## **CITY OF BELLEFONTAINE NEIGHBORS POLICY STATEMENT**

The CITY OF BELLEFONTAINE NEIGHBORS is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the residents of our City are afforded access to our programs and services.

To that end, no person shall be excluded from participation, be denied the benefits of, or be otherwise subjected to discrimination under any CITY OF BELLEFONTAINE NEIGHBORS program or activity on the grounds of race, color, national origin, income, sex, age, disability, or limited English proficiency. The CITY OF BELLEFONTAINE NEIGHBORS assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

The CITY OF BELLEFONTAINE NEIGHBORS will include Title VI language in all written agreements and bid notices falling within the scope of Title VI, and will monitor compliance.

The CITY OF BELLEFONTAINE NEIGHBORS designates the *City Clerk* as the Title VI Officer with the responsibility of ensuring that the CITY OF BELLEFONTAINE NEIGHBORS complies with the Title VI regulations.

The *City Clerk* of the CITY OF BELLEFONTAINE NEIGHBORS will be responsible for initiating and monitoring Title VI activities, and all other responsibilities as required.

Inquiries concerning the CITY OF BELLEFONTAINE NEIGHBORS policies, investigations, complaints, compliance with applicable laws regulations, and concerns regarding compliance with Title VI may be directed to the *City Clerk*, 9641 Bellefontaine Road, BELLEFONTAINE NEIGHBORS, MO 63137.

This policy statement will be circulated throughout the CITY OF BELLEFONTAINE NEIGHBORS and included by reference in all contract agreements, programs and services administered by the CITY OF BELLEFONTAINE NEIGHBORS, falling within the scope of Title VI.

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Deni Donovan, City Clerk